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**CAPINFO COMPANY LIMITED\***

**首都信息發展股份有限公司**

*(a joint stock limited company incorporated in the People's Republic of China with limited liability)*  
**(Stock Code: 1075)**

## **APPOINTMENT OF STAFF REPRESENTATIVE DIRECTOR**

Reference is made to the announcement of Capinfo Company Limited (the “**Company**”) dated 31 October 2025 (the “**Announcement**”) and the circular dated 10 November 2025 (the “**Circular**”) in relation to, among other things, the proposed amendments to the Articles of Association and the notice of 2025 third extraordinary general meeting. Unless otherwise defined, capitalized terms used herein shall bear the same meanings as those defined in the Announcement and the Circular.

As set out in the Announcement, if the proposed amendments to the Articles of Association take effect, the Board shall include one member who is staff representative and he/she shall be elected by the Company's employees through staff representative meetings, staff meetings or other forms of democratic election.

## **APPOINTMENT OF STAFF REPRESENTATIVE DIRECTOR**

The Board hereby announces that, on 14 November 2025, staff representative meeting of the Company (“**Staff Representative Meeting**”) has elected to appoint Ms. Zhu Chenlan (“**Ms. Zhu**”) as the staff representative director of the Company, which will become effective subject to the Shareholders' approval in respect of the proposed amendments to the Articles of Association at the 2025 third extraordinary general meeting (“**EGM**”) of the Company to be held on 28 November 2025.

The biographical details of Ms. Zhu are set out below:

Ms. Zhu, aged 44, is currently a manager of the planning management department of the Company, a director of Capinfo Technology Development Co., Ltd\*, a director of Capinfo Cloud Technology Co., Ltd\*. Ms. Zhu graduated from Business School of Beijing Normal University with major in political economy and obtained a master's degree in economics in July 2007. From August 2007 to September 2018, Ms. Zhu worked for Bank of Communication Co., Ltd., Beijing branch and served as comprehensive credit analyst, senior manager of operation and risk management, senior manager of

budget and operation performance management etc. She joined the Company in September 2018 and served as deputy manager and manager of planning management department. Ms. Zhu was elected as the employee representative supervisor of the Company from June 2021 to June 2024.

Ms. Zhu has confirmed that, save as disclosed above, as at the date of this announcement, (1) she does not hold any other positions with the Company or any of its subsidiaries or any directorship in any other listed companies in the past three years; (2) she does not have any relationship with any director, senior management, substantial shareholder or controlling shareholder of the Company; and (3) she does not have any interest or deemed interest in any shares, underlying shares or debentures of the Company or any of its associated corporations (within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong)).

If Ms. Zhu's appointment takes effect, her term of office as the staff representative director of the Company will commence upon the date of the Shareholders' approval in respect of the proposed amendments to the Articles of Association at the EGM and expire on the date of the conclusion of the ninth session of the Board or upon the staff representative meeting of the Company makes a new decision on the appointment and removal of staff representative director. After Ms. Zhu's appointment becomes effective, the Company will enter into a service contract with Ms. Zhu. Ms. Zhu will not receive any remuneration from the Company in respect of her office as staff representative director.

Save as disclosed above, the Company is not aware of any other matter in respect of the appointment of Ms. Zhu that is required to be disclosed pursuant to Rules 13.51(2)(h) to (v) of the Listing Rules or any other matter that needs to be brought to the attention of the Stock Exchange and the Shareholders.

By Order of the Board of  
**CAPINFO COMPANY LIMITED\***  
**YU Donghui**  
*Chairman*

Beijing, the People's Republic of China, 14 November 2025

*As at the date of this announcement, the executive directors of the Company are Mr. Yu Donghui and Mr. Zhang Yiqian; the non-executive directors of the Company are Ms. Yan Yi, Mr. Xin Shuangbai, Ms. Zhao Shujie, Mr. Jiang Wei and Mr. Wang Yuzheng; and the independent non-executive directors of the Company are Mr. Gong Zhiqiang, Mr. Cheung, Wai Hung Boswell, Mr. Dong Jin, Mr. Li Jianqiang and Mr. Zhou Jinglin.*

\* *For identification purposes only*